

TOGETHER LEARNING TRUST

**TRANSFORMING
TRUST-LEVEL
SAFEGUARDING
OVERSIGHT WITH
CPOMS INSIGHT**

ABOUT TOGETHER LEARNING TRUST

At Together Learning Trust, safeguarding is rooted in a child-centred philosophy. The Trust aims to provide the best possible outcomes for every child—not only academically, but also in their personal development, wellbeing, home life and transition into adulthood.

- **Organisation Name:** Together Learning Trust
- **Type:** Multi-Academy Trust (MAT)
- **Schools:** 5 primary schools, 3 secondary schools, 2 school sixth forms and 1 special school located in Calderdale and Kirklees.
- **Location:** Based in Elland, Calderdale
- **Staff & Student Numbers:** Over 1000 staff; and over 5000 students across the trust

The Trust serves a broad mix of communities—some in more affluent areas and others in areas of deprivation—reflecting a diverse range of backgrounds and needs.

“Everything we do has to be in the best interest of the child. It’s about giving them the best opportunity for the best outcome—at school, at home, and as young people who can contribute positively to society.”

Dan Hancock // Trust Safeguarding Lead

THE CHALLENGE

Before Insight, safeguarding data was fragmented. Each school ran their own reports individually, which:

- Made cross-trust comparisons time-consuming
- Led to inconsistencies due to different categorisation practices
- Increased the risk of errors or missed trends
- Made strategic oversight and pattern recognition difficult
- Required manual reporting and duplication of effort

Some schools used different terms for the same types of incidents, meaning data wasn't always meaningful or aligned.



HOW CPOMS HELPED

“Before Insight, we were running reports school-by-school. There was no consistent view, and it made professional conversations harder because everyone was looking at different data.”

Dan Hancock
Trust Safeguarding Lead

The Trust chose CPOMS Insight because:

- It offers **live, accurate data across all schools**
- Trends can be seen instantly without running individual reports
- It supports proactive decision-making and early intervention
- No other systems were considered—Insight was the clear choice

Some schools used different terms for the same types of incidents, meaning data wasn't always meaningful or aligned.

“It was a no-brainer. Live data, accurate information, and everything at your fingertips. We didn't even need to look anywhere else.”

Dan Hancock
Trust Safeguarding Lead

IMPLEMENTATION & DELIVERY

ROLLOUT PROCESS

- All primary schools already used aligned CPOMS categories—minimal disruption
- Secondary schools required more work with alignment, category reviews and feedback sessions
- The Trust Central Team led the rollout and ensured consistency

TRAINING & SUPPORT

- Training was initially delivered to only three central safeguarding leaders
- These staff cascaded the training to schools
- Staff appreciated having their own view and the ability to explore the system confidently

CONFIGURATION

- Dashboards were built around key safeguarding themes, especially **child-on-child incidents**
- Settings follow statutory guidance, including Keeping Children Safe in Education (KCSIE)
- Categories were made consistent across all schools to support accurate reporting

THE RESULTS

Since implementing Insight, the Trust has seen significant benefits:

1

IMPROVED VISIBILITY & OVERSIGHT

- Real-time dashboards show logs, patterns and spikes across all schools
- Data can now trigger timely professional conversations and interventions

2

FASTER, EVIDENCE-BASED DECISION MAKING

- Safeguarding leadership teams can immediately see where additional support, supervision or training is needed
- Resources are allocated based on data, not assumptions

3

CONSISTENCY & EFFICIENCY

- Alignment of categories means data is comparable and accurate
- Saves time—no more manual report building from each school
- Reduces human error in reporting

4

FUTURE VISION

- The Trust plans to issue weekly safeguarding reports to all schools
- Insight data will be used in inclusion meetings, curriculum planning, staff training and external inspections



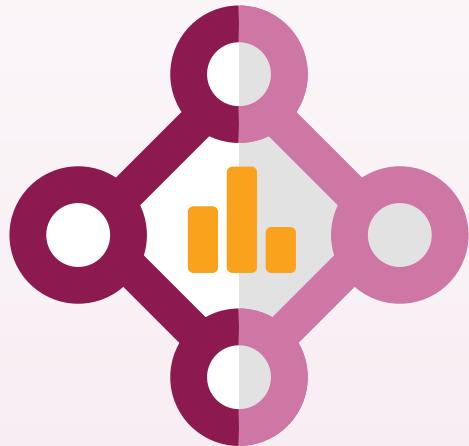
For the first time, we can see trends not just within a school—but across the entire trust. It changes the way we work.

Dan Hancock
Trust Safeguarding Lead



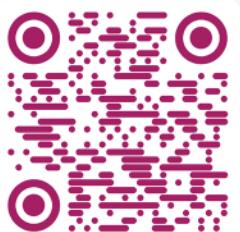
“Insight helps us make sure no child is missed. It gives us clarity, confidence and the ability to act—not just react.”

Dan Hancock // Trust Safeguarding Lead



“I honestly can’t see how we could move forward without it.”

Dan Hancock // Trust Safeguarding Lead



For more information on how CPOMS software can help your setting enhance safeguarding processes and information sharing capabilities, request a personalised demonstration.

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