



THE LIMES COLLEGE

**STREAMLINING SAFER
RECRUITMENT & STAFF
COMPLIANCE WITH
CPOMS STAFFSAFE**

The Limes College is an Alternative Provision offering education for children from **Reception through Year 11**. Working with up to **300 of the most vulnerable students in Sutton throughout the school year**. Staff management and safeguarding in this environment are particularly rigorous, with leadership ensuring that:



THE CHALLENGE

Before adopting CPOMS StaffSafe, The Limes College managed staff compliance through an **Excel spreadsheet**. While it worked, it was slow, required heavy manual input, and access was limited to certain individuals.

Challenges included:

- **Manual processes:** Spreadsheets took significant time to update and manage.
- **Access issues:** Only specific staff could view or update records.
- **Lack of oversight:** Proving compliance to inspectors or governors was difficult without a streamlined audit trail.

This created unnecessary stress when evidence was needed, particularly for Ofsted.

“With spreadsheets, everything was slower and clunky. StaffSafe makes it quicker, clearer, and visual—we can see instantly who is compliant and who needs action.”

Ross Thompson
Strategic Safeguarding Manager
The Limes College

- Recruitment follows **safer recruitment procedures**.
- All staff hold up-to-date safeguarding and compliance training.
- Records are accessible, auditable, and ready for inspection.



We chose StaffSafe because it's simple, fast, and centralised. Staff can access what they need without confusion, and leadership can instantly evidence compliance.



HOW CPOMS HELPED

With CPOMS already established for safeguarding, adding StaffSafe was a natural step for The Limes College. The decision was driven by:

- **Centralisation:** Keeping staff and safeguarding records together, under one roof.
- **Speed & efficiency:** Rapid access to training, DBS, and compliance data.
- **User-friendly design:** Intuitive interface, with visual charts and colour-coded compliance levels.
- **Streamlined reporting:** Clear evidence for Ofsted, governors, and audits.



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THE IMPLEMENTATION

“It's so straightforward we haven't even needed support. But we know the CPOMS team are always approachable, friendly, and knowledgeable if we do.”

Ross Thompson
Strategic Safeguarding Manager
The Limes College

When Ross joined The Limes College, StaffSafe was already in place. The system was:

- **Simple to use** – Staff quickly understood how to log in, access, and interpret records.
- **Configurable** – Roles and categories were tailored to meet the college's safeguarding policies.
- **Supported** – While CPOMS offers dedicated support, the college has rarely needed it thanks to the platform's intuitive design.

THE RESULTS

The introduction of CPOMS StaffSafe has transformed staff management at The Limes College:

1

IMPROVED COMPLIANCE

Leadership can instantly demonstrate safer recruitment and training compliance.

2

EFFICIENCY GAINS

Manual processes are replaced by fast, centralised, and visual systems.

3

AUDIT READINESS

Ofsted inspections are no longer stressful, as leadership can evidence compliance at the click of a button.

4

STRONGER CULTURE

Staff find the system easy to use and value its clarity and accessibility.



StaffSafe gives us everything we need to evidence safer recruitment and compliance. When Ofsted come in, I don't stress—I know it's all there.

Ross Thompson
Strategic Safeguarding Manager
The Limes College



“Safer recruitment is at the heart of what we do—ensuring the right staff are in place, equipped, and compliant. StaffSafe makes it possible to monitor everything with speed and accuracy.”

Ross Thompson
Strategic Safeguarding Manager
The Limes College



For more information on how CPOMS software can help your setting enhance safeguarding processes and information sharing capabilities, request a personalised demonstration.

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