

THE LEARNERS' TRUST

**BUILDING CONSISTENCY  
IN SAFEGUARDING  
ACROSS 18 SCHOOLS  
WITH CPOMS  
STUDENTSafe**

## ABOUT THE LEARNERS' TRUST

**The Learners' Trust is a large multi-academy trust serving communities in Derbyshire and Rotherham. It brings together a wide range of schools under one safeguarding culture.**

- **18 Schools Across 3 Local Authorities** – including primary, infant, junior, nursery provisions, and one special school supporting students aged 3-19.
- **Diverse Contexts** – some schools serve rural or affluent areas, while others work in communities experiencing significant deprivation.
- **Unique Safeguarding Needs** – the Trust's special school extends safeguarding responsibilities into adulthood, with students over 18 requiring tailored processes and protections.

This diversity creates a complex safeguarding landscape, where consistency and oversight are critical.

“Each school is different, but CPOMS means we are aligned. Our categories, reporting, and processes are consistent. That alignment gives us confidence.”

**Yvette Cherry // Headteacher // The Learners' Trust**



**“I’ve used CPOMS for ten years, and I absolutely love it. It makes safeguarding clearer, faster, and more consistent across the trust. Without it, we simply wouldn’t have the alignment we need.”**

Yvette Cherry // Headteacher // The Learners’ Trust

## THE CHALLENGE

Before CPOMS was rolled out across the Trust, safeguarding processes were inconsistent and often paper-based. This created significant risks:

- **Inconsistency:** Schools recorded incidents differently, making comparisons across the Trust difficult.
- **Communication Gaps:** Paper notes could be misplaced or delayed, meaning concerns were sometimes missed.
- **Audit Risks:** Pulling together safeguarding chronologies for inspections or case conferences was time-consuming and unreliable.
- **No Central Oversight:** Trust leaders struggled to see safeguarding patterns across multiple schools.

**Paperwork was a real problem. There was a serious risk of notes getting lost, things weren’t always recorded properly, and you couldn’t easily share across schools. CPOMS changed all of that — now nothing gets missed.**

Yvette Cherry  
Headteacher  
The Learners’ Trust

## HOW CPOMS HELPED

The Trust chose CPOMS because it addressed these challenges directly and provided a platform for trust-wide alignment. Key reasons included:

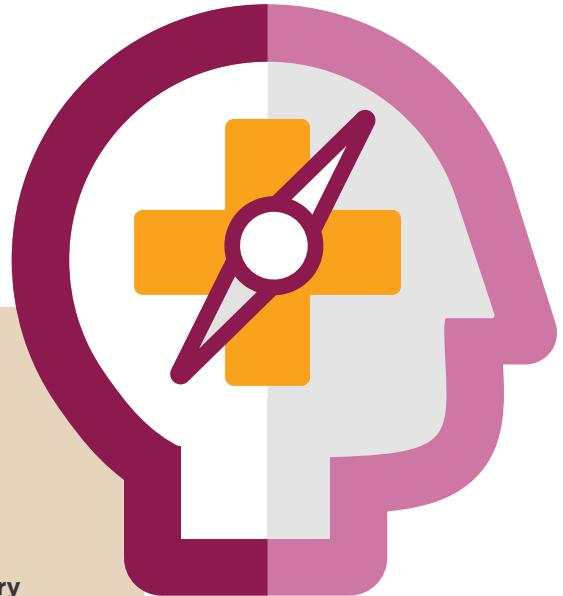
- **One Secure System:** Every safeguarding concern logged in one place, with permissions carefully controlled.
- **Aligned Categories:** Over 1,000 safeguarding categories streamlined across all schools for consistency.
- **Efficiency:** Staff record incidents quickly in bullet points, keeping the process clear and manageable.
- **Audit Trail:** Transparent action histories show exactly who has seen and acted on each case.
- **Trust Oversight:** Central leaders can spot trends across schools, from behaviour to attendance.
- **Reliability:** Proven over a decade of use, CPOMS continues to lead the field.

“

**Why change something that works?  
CPOMS is ahead of every other  
system we've seen.**

Yvette Cherry  
Headteacher  
The Learners' Trust

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## THE IMPLEMENTATION PROCESS

The rollout of CPOMS StudentSafe was carefully planned to build confidence and consistency across all 18 schools.

- 1 **Leadership First** – Trust safeguarding leads and DSLs introduced to CPOMS, setting the vision for use.
- 2 **Phased Training** – Staff trained step by step, starting with DSLs and room leaders before extending to all staff.
- 3 **Peer Support** – New schools joining the Trust were paired with experienced CPOMS schools to share best practice.
- 4 **Custom Categories** – Categories were tailored to reflect each school's needs while maintaining trust-wide consistency.
- 5 **Support Resources** – CPOMS' training materials and Basecamp community provided additional guidance.

This combination of strong leadership and peer-to-peer support created buy-in across the Trust and ensured smooth adoption.

## THE RESULTS

Since introducing CPOMS StudentSafe, The Learners' Trust has seen measurable improvements across safeguarding.



### CONSISTENCY

Every school now follows the same safeguarding framework, ensuring quality and alignment.



### EFFICIENCY

DSLs can produce chronologies instantly for STRAP meetings, CP conferences, or Ofsted.



### ACCOUNTABILITY

The action trail builds a culture of responsibility, with clear records of follow-up.



### OVERSIGHT

Trust leaders can analyse safeguarding data across schools and identify emerging patterns.



### INSPECTION CONFIDENCE

Ofsted and local authority inspections are fully supported by instant, detailed records.



### CULTURAL SHIFT

Safeguarding is now seen as the responsibility of every staff member, not just DSLs.



The audit trail is so powerful. We can hold people accountable, track follow-ups, and instantly show Ofsted what we do. CPOMS isn't just about compliance — it's about culture.

Yvette Cherry  
Headteacher  
The Learners' Trust



**“Without CPOMS, our MAT would not have a consistent approach to safeguarding. With CPOMS, we have confidence, clarity, and the ability to act quickly to protect every child.”**

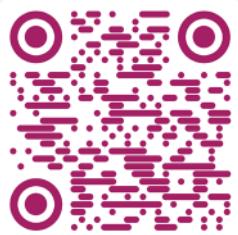
**Yvette Cherry**  
Headteacher  
The Learners' Trust

The move to CPOMS has been welcomed across the Trust. Staff appreciate the simplicity and clarity of the system, while DSLs value the speed and accuracy of reporting. Parents and external partners also benefit from smoother communication and more consistent record-keeping.

For The Learners' Trust, CPOMS StudentSafe has transformed safeguarding across 18 schools. By replacing fragmented paper processes with a secure, intuitive platform, the Trust now benefits from: 

- **Aligned safeguarding practices across diverse schools**
- **Efficient, high-quality incident recording**
- **Trust-wide oversight and data-driven insights**
- **Improved accountability and culture**
- **Confidence during audits and inspections**

Safeguarding at The Learners' Trust is no longer fragmented—it is consistent, professional, and integral to everyday school life. And CPOMS is at the heart of it.



For more information on how CPOMS software can help your setting enhance safeguarding processes and information sharing capabilities, request a personalised demonstration.

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